Interview Question Types

Learning Objectives

After this session, participants will be able to

1. Describe four types of interview questions

2. List questioning pitfalls to avoid

Interview Question Types

- Closed-ended questions
- Open-ended questions
- Probing questions
- Checking questions

Closed-Ended Questions

What are closed-ended questions? Questions that:

- Generate short, finite answers (i.e., yes or no)
- Do not encourage discussion

Closed-Ended Questions Examples

- Do you have symptoms of TB?
- Have you ever been tested for TB?

Open-Ended Questions

What are open-ended questions?

Questions that:

- Generate descriptive answers that encourage discussion
- Require more than a one-word response to promote discussion

Open-Ended Questions Examples

- What symptoms do you have?
- When did your symptoms begin?
- Who lives with you?

Refer to Appendix L for sample open-ended questions

Exercise – Change Closed-Ended Questions into Open-Ended Questions

- **1.** Do you live with anyone?
- 2. Do you have any side effects from medications?
- **3.** Did the doctor tell you about TB?

Probing Questions/Statements

What are probing questions/statements?

- A question/statement used to gain more information
- Can be open-ended or closed-ended

Probing Questions/Statements Examples

- Who are some of the people who have visited your home or lived with you in the past 3 months?
- Describe the places you've lived in the past 3 months.
- You mentioned that your aunt came for a visit, please tell me more about that.

Exercise – Provide a Probing Question/Statement for the Following Case's Comments

- 1. "You know, it's really hard to say where I spend most of my time."
- 2. "Taking these medications is just too much trouble and I don't think they will do any good."

Checking Questions

What are checking questions?

 Specific and targeted questions to assess the case's understanding of the information being shared with them

Checking Questions Examples

- Why do you think we need to test your family members for TB?
- Why is it important for you to take your medicine everyday?

Exercise – Create Checking Questions for the Following Scenarios

- 1. You have explained to the case why you need to collect information about the people close to him or her.
- 2. You and the case spent a lot of time reviewing side effects of the TB medication.

What questions can the interviewer ask to assess the case's understanding of this information?

Selecting a Question Type



- Begin with open-ended question
- If your question is not answered, ask a probing question

Questioning Pitfalls to Avoid

- Asking several questions at once
- Interrupting
- Leading questions (e.g., "you don't live with anyone, do you?")
- Not providing enough time for the person to answer the question



Review

- What question types can be used throughout an interview to generate a discussion with a case?
- 2. What questioning pitfalls should be avoided?